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## **Educational Background**

- ◆ Ed.D. Educational Leadership and Change, Fielding Graduate University
- ◆ M.Ed., Cross Cultural Education, University of Alaska, Fairbanks
- ◆ B.A., Drama, Creative Dramatics for Children, University of California, Long Beach

## **Current Scope of Work:**

ODE Mentoring, *Beginning Teachers and Beginning Administrators*, Lead Evaluator  
*Willamette Promise* Evaluation Team

*High Five: Culture, Collaboration, Commitment, Communication and Community*, Evaluator  
*Center on Evaluation and Research Group*, Evaluation Team

## **Educational Experience:**

- Project Director for Department of Justice (DOJ), Violence Against Women - *Campus against Sexual Assault* – worked with campus and community partners to develop program.
- Project Director, Office of Special Education Programs (OSEP) - *Extending the Legacy: Helen Keller Fellows* – worked with 11 universities across the nation to improve education for students who are deaf-blind.
- Chair of IRB Board - 2010 – 2012, *Institutional Review Board*, served as member and Chair during a time when new policies and practices were institutionalized.
- Lead Evaluator for *Proficiency-Based Teaching and Learning* Project working with urban and rural districts to assess program effectiveness.
- Program Director/Coordinator in directing program development, institutional and community planning, state and federal budget implementation, staff training, and accreditation concerns.
- Lead Research and Evaluator utilizing both qualitative and quantitative methodology.
- Coordinator for university course development and program alignment in extended programs.
- Administrator of state and federal budgets, supervised staff, and coordinated activities for various statewide, regional, district, and program-specific projects.
- Evaluation Team member for Department of Justice project: *Alaska Court System Child in Need of Aid Mediation & Family Group Conferencing Program*.
- Evaluation Team Leader for Matanuska-Susitna Borough School District programs: *Safe Schools/Healthy Students; Middle School Within a School Program; and Building Mentally Healthy Communities*.
- Professional Development Coordinator and Trainer for school districts in equity, diversity, and cultural issues; sexual harassment, student bullying and school safety/violence issues; and fetal alcohol spectrum disorders.
- Administrative Coordinator of Safe and Drug Free Schools programs for 18 rural school districts.

- Administrative Coordinator of Health, Safety, and Wellness Conferences for Middle and High School Students working directly with student teams and teacher advisors.
- University Coordinator for rural paraprofessional working toward AA and/or BA in Education and Teacher Certification
- Curriculum writer for pre-K – 12 Reading, English, Health, and PE content areas
- Liaison Coordinator for community needs in rural sites and institutional faculty and administration.
- University Professor in Educational Foundations and Multicultural topics, Introduction to Education and various Methods classes, Speech and Communication Studies, Basic Skills and Study Habits.
- Supervisor of elementary and middle school pre-service teachers.
- Administrator for grants from \$1,500 to \$750,000 for federal, state, and district level services.
- Grant and curriculum writer for various educational programs.
- Classroom teacher pre-school through 8<sup>th</sup> grade for ten years.

***Presentations:***

- June 2013, *ODE Mentoring Leadership Network*, Preliminary Mentoring Project Results
- July 2012, OSEP PDM Meeting, Poster Session – *Collaborating across the Nation to Increase Educational Leadership in Deaf-Blindness*
- July 2011, OSEP Project Directors Meeting, Co-Presented with Dr. June DeLeon, University of Guam & Dr. Bob McCulley, University of Massachusetts, *Meeting the Critical Need for Vision and Deaf-blindness Professionals*
- October 2009 – Presenter for WOU Student Teachers *Grant Writing 101*
- January 12-14, 2007 – Presenter at the 4<sup>th</sup> *International Conference on Teacher Education and Social Justice* in Chicago, Illinois, Preparing Socially Conscious Educators for a Diverse Society.
- February 2004 - Keynote Speaker for the *Bilingual and Multicultural Equity Education Conference* on February 11, 2004 in Anchorage, Alaska
- January 2002, Presenter at Alaska National Education Association Staff Training, *For the Good of All - Gay, Lesbian, Bisexual and Transgender (GLBT) Educational Issues Training*
- 1990 – 2002 – Trainer and Presenter throughout rural Alaska in GESA, Gender Equity issues; Project ALERT and BEST drug and alcohol education; state-mandated inservices including Child Abuse Reporting, Drug Free Schools, Fetal Alcohol/Drug Exposed Children, Families in Transition, Sexual Harassment; Violence in Schools, Using Data Effectively.
- June 1997 - *Alaska Department of Education Seward Wellness X*, School Bullying.
- 1989 – 1993 – Trainer and Presenter throughout rural Alaska K-8 school classrooms with *Here's Looking at You, Children of Alcoholics, and Dramedy*.
- March 1990 – Co-Presenter at National Conference for Seniors, *Video – Seniors in the Computer Age*.
- March-April 1988 – Trainer in rural Alaska for *ESL in the Content Areas*.
- 1984-1986 – Paraprofessional Trainer in rural Alaska communities, *Effective Classroom Strategies and Working in Cross Culturally Setting*.

***Reports and Publications:***

- *Oregon Department of Education Mentoring Program for Beginning Teachers & Beginning Administrators Evaluation Report 2013-2014*, Center for Educator Preparation & Effectiveness (CEPE) at The Teaching Research Institute at Western Oregon University, July 2014
- *Oregon Department of Education Mentoring Program Equity Brief 2014*, Center for Educator Preparation & Effectiveness (CEPE) at The Teaching Research Institute at Western Oregon University, Vol. 2, Issue #2 August 2014 (<http://teachingresearchinstitute.org/pages/show/ode-mentoring-project>)

- *Oregon Department of Education Beginning Teacher Mentoring Results 2012-2013*, Center for Educator Preparation & Effectiveness (CEPE) at The Teaching Research Institute at Western Oregon University, Brief Vol. 1: Issue #2, June 2013
- *Oregon Department of Education Beginning Administrator Mentoring Results 2012-2013*, Center for Educator Preparation & Effectiveness (CEPE) at The Teaching Research Institute at Western Oregon University, Brief Vol. 1: Issue #3, June 2013
- *Oregon's Quality Rating & Improvement System (QRIS) Data Facts*, Center on Inclusion and Early Childhood Care and Education (COI) at The Teaching Research Institute at Western Oregon University, Monthly data sheet beginning 2013 - current
- *Oregon Department of Education Beginning Teacher and Administrator Mentoring Program*, Center for Educator Preparation & Effectiveness (CEPE) at The Teaching Research Institute at Western Oregon University, Brief Vol. 1: Issue #1, April 2013
- *Building Capacity to Accelerate Student Achievement through Proficiency-Based Teaching and Learning (PBTL)* Evaluation Report for the Business Education Compact (BEC), October 2011.
- *Creating Effective Schools Where All Students Can Learn* (primary author) The Rural Educator, Summer 2006.
- *Creating Resiliency in Alaska Native Boarding Schools*, Chief Investigator, Galena City Schools lead district, October 2003.
- *ANSWER Camp, a Case Study*, South East Regional Resource Center, November 2000.
- *Telling the Camp Story: A Guidebook for Developing Culturally Based Academic Summer Camps*, South East Regional Resource Center, Fall 2000.
- *Alaska Youth Data Project, CD-based Youth Survey*, South East Regional Resource Center, 2002.
- *Pinnacles and Pitfalls of Student Surveys*, (co-authored with Dr. Edward Deaux) South East Regional Resource Center, March 2000.
- *Taking a Picture of Teenagers: What we can learn from data*, (primary author) Challenge, Winter 1999, funded by American Council for Drug Education.
- *Editor of Youth Clips – Quarterly Newsletters* for Alaska Department of Education and Early Development focused on safety issues in schools, 1998-2000.
- *Manual for Sleepovers for Kids*, Governors' Student Health Conferences, Alaska Department of Education and Early Development, 1999
- *Teens Helping Teens: The Governor's Student Health Program*, South East Regional Resource Center, funded by Alaska Department of Education, 1995.
- *GUIDEBOOK for Integrating Cup'ik Culture and Curriculum*, Kashunamiut School District – funded through a USDOE – ESEA – Title VII Award, 1994.
- *Booklet - Let's Face Facts, Fetal Alcohol Syndrome/Fetal Alcohol Effects*, developed for the March of Dimes, Birth Effects Foundation, 1993.
- *Pulling Together: A Community Development Guidebook*, co-authored with Carl Berger and Dr. Edward Deaux, published by Alaska Department of Health and Social Services, 1990.
- *Editor of Equity News – Quarterly Newsletters* for Alaska Department of Education, Vocational Education Equity Program, 1987- 1992.
- *A Guide to Understanding Co-Dependency and Enabling in the School Setting*, (co-author) South East Regional Resource, funded by the Alaska Department of Education, 1991.
- *Understanding and Helping CHILDREN OF ALCOHOLICS*, (contributing author) Alaska Council on the Prevention of Alcohol and Drug Abuse, 1990.
- *Designer and Developer of AIDS* Multi-media learning traveling interactive display board and learning kit, Winter 1990.
- *Healing for All*, Report for the Alaska Native Health Board funded for the Rural Alaska Systems Project, 1989 (Associate).
- *Effective Practices in Multicultural Classroom*, (primary author) for INTERFACE Multi-Functional Resource Center, 1989.
- *Video and Booklet – Exploring Non-Traditional Careers*- funded by Alaska Department of Education, Vocational Education Equity Program, 1989.

- *School-Based Enterprise Manual*, Associate Editor, South East Regional Resource Center, funded by Alaska Department of Education, 1988.
- Developed script and produced video, *Seniors in the Computer Age* for the Alaska Commission for Seniors, June 1985.
- Developed curriculum – primary writer for language arts, reading, art, and English; associate writer in math and science.
- Developed script and produced video, “*What are you going to do after high school?*” for the Alaska Commissioner of Education’s Study Group on Native Achievement, August 1981.

***Trainings:***

- June 22-23, 2006 – REACH (Respecting Ethnic and Cultural Heritage) *Institute for Building Cultural Competency* – exploration of basic principles, concepts, and curriculum in order to support multicultural and global awareness in educational institutions.
- July 2002 – *Research Mixed Methodology*, Vancouver, B.C. Fielding Graduate University.
- 1996 – *Working Respectfully with Families: A Practical Guide for Educators and Human Service Workers*, Northwest Regional Educational Laboratory
- 1995 – *Domestic Violence & Sexual Assault Training*, Alaska State Troopers and AWARE
- 1993 – *Sharing the Vision Training*, Western Center for Drug-Free Schools and Communities
- 1992 – *Adolescent Addiction and Recovery*, National Council on Alcoholism.
- 1992 – *Gender/Ethnic Expectations and Student Achievement (GESA)*, GrayMill.
- 1991 – *A Systemic Approach to Dealing with Fetal Alcohol and Other Drug Affected Children in the Educational Setting*, Northwest Regional Educational Laboratory.
- 1990 – *Treating the Codependent Client*, National Council Alcoholism.
- 1989 – Rural Community Development Specialist/Suicide Prevention training, Alaska Department of Health and Social Services.
- 1984 – *Early Childhood Teacher Trainer* – Asper-Folta Early Childhood Development Kits: Life Skills for Little People.

***Special Opportunities:***

2002-2006 - Quality Schools Symposia and Institutes

Attended fifteen symposia and institutes focused on improving schools, providing quality leadership, and educational services for students K-14. Guest presenters included Dr. Robert Marzano, Dr. Michael Fullan, and David Langford.

1995-1998 - *Mayor’s Task Force for Youth*, Juneau, Alaska

1993 – Participated in *Creating World-Class Schools by Implementing Global Curriculum*, Andora, Italy

1990 - 1992 – Appointed to *Governor’s Commission on Children and Youth*, Alaska

1982 – Graduate Research Internship

Organized Native Studies research materials at the Alaska Department of Education. Worked with Commissioner of Education Demmert to write and produce a video to improve Native student achievement.

1981 – Chosen as one of ten women statewide to participate in the Alaska Visiting Internship Program for Women in Education. Goal of program was to provide women in education exposure to school district administrative leadership responsibilities and career opportunities.

1979 – Distance Education Conference for University Course Work in Edmonton, Alberta.

1972 – Participated in Alaska Rural Schools Project designed for new teachers to small rural schools including culture, language, and strategies necessary and unique to Alaska.

**Funded Proposals (selected)**

- ❖ Responsible for writing and managing grants from \$1,500 to \$850,000 for state, federal, and private sources.

- Federal Department of Justice, Office of Violence Against Women, Campus Against Sexual Assault, 2010 – 2013
- Federal Department of Education, *Alaska Native Education*, Chugach School District, 2003-2006
- Federal Department of Education, *Partnerships in Character Education*, Chugach School District, 2002-2006
- Federal Department of Education, *Safe Schools/Healthy Students*, Matanuska Susitna School District, 2000-2004.
- Federal Department of Education, *Middle School Within a School Program*, Matanuska Susitna School District, 2000-2004.
- Federal Department of Education, *Building Mentally Healthy Communities*, Matanuska Susitna School District, 2002-2004.
- Federal Department of Education, *Alaska Youth Data Project*, 1997-1999
- Federal Department of Education, *Alaska Regional Assistance Center*, 1996 – present (key writer)
- *Governor’s Student Health and Safety Conferences*, Alaska Department of Education, 1991-1998
- *Drug Free Schools Consortium*, Alaska Department of Education, 1990-1996.
- *Migrant Education Grants for Chatham and Hydaburg*, Alaska Department of Education, 1986-1989
- *Counseling and Special Services Grant for Handicapped and Disadvantaged Adults*, Alaska Department of Postsecondary Education, 1988.
- *Nutrition Education and Training Program*, Alaska Department of Education, 1984-1986.
- Teacher Incentive Grant, *Specific and Positive Techniques of Teaching Culturally Different Students*, Alaska Department of Education, 1982-1983
- Nenana Community Education Grant, Alaska Department of Education, 1981.

### **Master’s Project**

**University of Alaska Fairbanks:** “*What are you going to do after high school?*” Coordinated and produced video and written materials for the Alaska Commissioner of Education’s Study Group on Native Achievement, August 1981.

### **Dissertation**

**Fielding Graduate University:** Examining *Community Voice* in Implementing the Quality Schools Model in the Bering Strait School District – an action-research study focused on a school improvement model that included interviewing Alaska Native parents, students, community members, as well as school staff.

### **Memberships:**

Association for Supervision and Curriculum Development  
 American Educational Research Association  
 National Association for Education of Young Children  
 National Staff Development Council  
 Oregon Program Evaluators Network