

**CANDICE DAVIS SCOTT**

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**EDUCATION:** Oregon State University, Corvallis, Oregon, MS, Counseling, June 1996; BA, Elementary Education, June 1988. *Area of Concentration: Early Childhood Education.*

**PROFESSIONAL EXPERIENCE:**

*Project Director/Early Learning Specialist;* The Research Institute at Western Oregon University, Center on Educator Preparation and Effectiveness/Center on Early Learning; 2013 - present. Project Director for 21<sup>st</sup> Century Community Learning Centers grant to provide capacity building, training, and technical assistance to Oregon's 21<sup>st</sup> CCLC programs. Coordinated tasks and provided oversight and management of all project deliverables; communicated with funder, 21<sup>st</sup> CCLC professionals, and partners; facilitated project team meetings; coordinated conferences; facilitated web and in-person training events; developed and presented trainings. Provided technical assistance for Oregon's QRIS and Central Coordination of Child Care Resource and Referral. Conducted CLASS observations; reviewed portfolios; developed and presented trainings; facilitated the Trainers' Work Group for the CCR&R system; collaborated with local and statewide agencies to enhance services to children, families, and early learning and development providers.

*Instructor/Head Teacher;* Oregon State University/OSU Child Development Center; 2010 - 2013. Taught HDF5 430 WIC course; mentored student teachers; taught prekindergarten class; conducted home visits; facilitated parent meetings; conducted screenings and assessments; contracted to provide feedback and grade research papers (Spring 2013).

*Varsity Softball Assistant Coach;* Corvallis High School; 2009-2011. Helped organize and coach the softball program, clinics, and camps. Helped plan and facilitate team trips and fundraisers.

*Teacher;* Kidco Head Start; Albany, Oregon; Feb. 2009-May 2010/1988-89. Planned/taught prekindergarten curriculum; conducted home visits; supervised teaching team; member of Education Committee 2009-2012; recorded observations and used Creative Curriculum assessment reporting tool; arranged field trips throughout the Albany and Corvallis communities.

*Independent Marketing Agent;* Transcend Marketing International, Inc.; Oregon; 2005-2008; developed marketing plans and strategies with fellow company leaders; presented business plans and marketing strategies to individuals, small groups, and groups of more than 300 people; created flyers and brochures.

Teacher; Corvallis School District; Corvallis, Oregon; 1998-2006. Taught kindergarten through third grades. Made home visits; facilitated Kindergarten Open House meetings; supervised and mentored college students; helped revise progress reports.

Teacher; Lebanon Community School District; Lebanon, Oregon; 1991-96/Fall 1997. Taught first through fifth grades; Counseling Internship 1994-95. Assessment Committee Co-chair; Student Assistance Team member; Crisis Response Team member; coached volleyball, softball, and soccer.

Teacher; Hermiston School District; Hermiston, Oregon; 1990-91. Taught kindergarten; developed assessment and reporting forms.

Family Services Coordinator; Umatilla-Morrow County Head Start; Pendleton, Oregon; January-May 1990. Provided social services to families; planned and facilitated parent meetings and parent support group meetings; performed administrative duties; conducted home visits; supervised staff. Assistant Teacher; September-December 1989.

Writing Assistant, OSU Writing Center (OSU Communications Skills Center); part-time 1986-1988. Assisted both native English speakers and ELL students with their writing assignments, including thesis papers; article published in Purdue University *Writing Lab Newsletter* January 1991.

**INTERNSHIP:**

Corvallis Child Welfare Office; (Services to Children and Families); Corvallis, Oregon; Summer 1995. Provided individual and family counseling services; supervised family visits; submitted reports for case files.

**COURSES TAUGHT:**

HDFS 430: Student Teaching in Early Childhood Development and Education; September 2010-June 2013. Course competencies focused on application of developmental education, observation and individualized curriculum development, child guidance and interaction, classroom management, and communication with parents and peers. Students conducted home visits and conferences and practiced articulating developmental goals, strategies, and philosophies of early education. Because this was a Writing Intensive Course, I provided feedback on both formal and informal writing, including a philosophy paper, a research paper, several reflection papers, and weekly lesson plans.

**PROFESSIONAL MEMBERSHIPS:**

OAEYC (Oregon Association for the Education of Young Children)  
NAEYC (National Association for the Education of Young Children)

**PROFESSIONAL ACTIVITIES/SERVICE:**

Access and Outreach Committee; 2013 – present; co-chair April 2015 – present.

The Research Institute Professional Development Infrastructure Committee  
Co-Chair; 2013 – 2014.

TRIM (Teaching Research Inservice Model) Committee; 2013 – present

Tiered Technical Assistance Committee; 2013 – present

## **PROFESSIONAL PRESENTATIONS:**

OregonAEYC Fall Conference 2013; October 11, 2013; “Little Blue and Little Yellow: Applying Adult Learning Strategies”. Presented with Melissa Gritz; Set Two Training.

CCR&R Statewide Fall Conference; October 18, 2013; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp.

CCR&R Training in Gresham, OR; November 11, 2013; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp and Tom Udell; Set Two Training.

CCR&R Training in Clackamas, OR; January 25, 2014; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Salem, OR; January 29, 2014; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Medford, OR; February 11, 2014; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Eugene, OR; March 7, 2014; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Hermiston, OR; March 17, 2014; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp; Set Two Training.

CCR&R Training at Western Oregon University in Monmouth, OR; March 31, 2014; “TRIM Professional Development Workshop”. Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Gresham, OR; April 16, 2014; “TRIM Professional Development Workshop”. Presented with Gary Glasenapp; Set Two Training.

CCR&R Training at Teaching Research Institute; May 22, 2014; “TRIM: Designing Effective Professional Development Efforts”. Presented with Gary Glasenapp and Tom Udell.

Retreat by the Lake, Conference in Coos Bay, OR; June 21, 2014; "Creating an Inclusive Early Learning and Development Program". Presented with Gary Glasenapp; Set Two Training.

Journey to the Stars, Conference in The Dalles, OR; September 13, 2014; "QRIS Standard for Curriculum; Aligning Your Curriculum with QRIS Standards". Presented with Gary Glasenapp; Set Two Training.

Eastern Oregon Early Learning Conference in La Grande, OR; September 26, 2014; "What is Oregon's Quality Rating and Improvement System?" Presented with Gary Glasenapp; Set Two Training.

Eastern Oregon Early Learning Conference in La Grande, OR; September 27, 2014; "Creating an Inclusive Early Learning and Development Program". Presented with Gary Glasenapp; Set Two Training.

Eastern Oregon Early Learning Conference in La Grande, OR; September 27, 2014; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

OregonAEYC Fall Conference 2014; October 11, 2014; "Creating an Inclusive Early Learning and Development Program". Presented with Gary Glasenapp; Set Two Training.

OregonAEYC Fall Conference 2014; October 11, 2014; "Honoring Your Families' Cultures". Presented with Cori Brownell; Set Two Training.

CCR&R Training in Hermiston, OR; January 8, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in The Dalles, OR; February 4, 2015; "Completing Your Quality Improvement Plan"; Set Two Training.

CCR&R Training in Eugene, OR; February 7, 2015; "Honoring Your Families' Cultures". Presented with Cori Brownell; Set Two Training.

JCCOAEYC Winter Conference; February 28, 2015; "Creating an Inclusive Early Learning and Development Program". Presented with Gary Glasenapp; Set Two Training.

JCCOAEYC Winter Conference; February 28, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Albany, OR; March 12, 2015; "Honoring Your Families' Cultures". Presented with Cori Brownell; Set Two Training.

OregonAEYC Professional Development Institute; April 18, 2015; "Program Evaluation for Purposeful Planning". Presented with Ingrid Amerson; Set Two Training.

COC-OAEYC Conference; April 25, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in The Dalles, OR; May 21, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Portland, OR; May 30, 2015; "Honoring Your Families' Cultures". Presented with Amy Rizo; Set Two Training.

Retreat by the Lake, Conference in Coos Bay, OR; June 20, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

Retreat by the Lake, Conference in Coos Bay, OR; June 20, 2015; "ECE Screenings and Assessments". Presented with Gary Glasenapp; Set Two Training.

Early Childhood Summer Institute, Monmouth, OR; August 13, 2015; "Creating an Inclusive Early Learning and Development Program". Presented with Gary Glasenapp; Set Two Training.

21<sup>st</sup> CCLC Training in Hood River, OR; August 25, 2015; "Using Effective Adult-Child Interactions in School Age Programs". Set 1 Training.

CCR&R Training in Bend, OR for NeighborImpact Head Start; September 2, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

21<sup>st</sup> CCLC Training in Corvallis, OR; September 4, 2015; "Program Evaluation for Purposeful Planning". Presented with Gary Glasenapp; Set 2 Training.

21<sup>st</sup> CCLC Training in Corvallis, OR; September 4, 2015; "Supporting Students with Challenging Behaviors". Presented with Gary Glasenapp; Set 1 Training.

CCR&R Training in Portland, OR; September 12, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

Journey to the Stars, Conference in The Dalles, OR; September 19, 2015; "Program Evaluation for Purposeful Planning". Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Redmond, OR; October 3, 2015; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

CCR&R Training in Redmond, OR; October 3, 2015; "Creating an Inclusive Early Learning and Development Program". Presented with Gary Glasenapp; Set Two Training.

OregonAEYC Fall Conference; October 9, 2015; "Program Evaluation for Purposeful Planning". Presented with Ingrid Amerson; Set Two Training.

21<sup>st</sup> CCLC Fall Conference 2015; November 20, 2015; "Taking the Mystery Out of Program Sustainability". Presented with Gary Glasenapp; Set 1 Training.

Oregon Association for Comprehensive Education Conference in Seaside, OR; January 22, 2016; "Honoring Your Families' Cultures". Presented with Gary Glasenapp; Set Two Training.

JCAEYC Winter Conference; February 27, 2016; "Responsive Caregiving in Infant/Toddler Programs: The Key to Healthy Development". Presented with Lauren Peterson. Set Two Training.

JCAEYC Winter Conference; February 27, 2016; "Making Sense of Screen Time". Presented with Lauren Peterson. Set Two Training.

CCR&R Training in The Dalles, OR; March 3, 2016; "QRIS Standard for Curriculum; Aligning Your Curriculum with QRIS Standards". Set Two Training.

CCR&R Training in The Dalles, OR; March 4, 2016; "Honoring Your Families' Cultures". Set Two Training.

Children Bring Communities Together: An Early Care and Education Conference in Pendleton, OR; April 15, 2016; "Honoring Your Families' Cultures". Set Two Training.

Children Bring Communities Together: An Early Care and Education Conference in Pendleton, OR; April 16, 2016; "Making Sense of Screen Time". Set Two Training.

Retreat by the Lake, Conference in Coos Bay, OR; June 18, 2016; "Responsive Caregiving in Infant/Toddler Programs: The Key to Healthy Development". Presented with Lauren Peterson; Set Two Training.

Retreat by the Lake, Conference in Coos Bay, OR; June 18, 2016; "Making Sense of Screen Time". Presented with Gary Glasenapp; Set Two Training.